

STATEMENT OF HONORARIUM PAID TO THE DIRECTORS

As per BRPD circular letter no. 11 dated 04 October 2015, honorarium @ BDT 8,000.00 (Taka Eight Thousands only) has been paid to each Director for attending a meeting. However, BDT 7,200.00 (Taka Eight Thousands only) was actual paid in cash/bank transfer upon Tax Deduction at Source (TDS).

Name of the Director	Status with the Company	Board	EC	AC	RMC	Total
Tanjil Chowdhury	Chairman	112,000	-	-	-	112,000
Md. Shahadat Hossain	Vice Chairman	112,000	-	-	-	112,000
Nazma Haque	Do	16,000	-	-	-	16,000
Azam J Chowdhury	Director	104,000	-	-	-	104,000
Mohammed Nader Khan	Do	96,000	-	64,000	-	160,000
Quazi Sirazul Islam	Do	96,000	48,000	-	-	144,000
Mafiz Ahmed Bhuiyan	Do	96,000	8,000	-	8,000	112,000
Salma Huq	Do	72,000	8,000	24,000	-	104,000
Nafis Sikder	Do	32,000	-	-	-	32,000
Imran Khan	Do	104,000	48,000	-	16,000	168,000
Mohammad Mushtaque Ahmed Tanvir	Do	88,000	32,000	-	-	120,000
Zaeem Ahmed	Do	104,000	24,000	-	16,000	144,000
SM Tamjid	Do	96,000	48,000	-	-	144,000
C Q K Mustaq Ahmed	Independent Director	120,000	40,000	24,000	32,000	216,000
Anwaruddin Chowdhury, FCA	Do	112,000	-	64,000	24,000	200,000
Dr. Sharif M. N. U. Bhuiyan	Do	56,000	-	40,000	16,000	112,000
Khan Ahmed Sayeed Murshid, PhD	Do	40,000	-	-	8,000	48,000
Total Honorarium Paid @ BDT 8,000.00		1,456,000	256,000	216,000	120,000	2,048,000

Note: Board = Board Meeting, EC = Executive Committee Meeting, AC = Audit Committee Meeting,
RMC = Risk Management Committee Meeting, NRC = Nomination & Remuneration Committee Meeting

STATEMENT OF SHAREHOLDING

a) Shareholding of the Parent or Subsidiary or Associated Companies and other related parties:

Name of Shareholders	Position/ Designation	Shares Held at 31.12.2022	Shares Held at 31.12.2021	Remarks
Parent	N/A	-	-	-
Subsidiary	N/A	-	-	-
Associated Companies	N/A	-	-	-
Other related parties	N/A	-	-	-

b) Shareholding of the Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and Compliance

Name of the Directors	Position/ Designation	Shares Held at 31.12.2022	Shares Held at 31.12.2021	Remarks
Tanjil Chowdhury (Representative of EC Holdings Limited)	Chairman	27,192,570	27,192,570	-
Md. Shahadat Hossain	Vice Chairman	22,672,741	22,672,741	-
Mrs. Nazma Haque	Do	22,745,857	22,745,857	-
Azam J Chowdhury (Representative of East Coast Shipping Lines Ltd.)	Director	22,661,273	22,661,273	excluding 1,466,743 & 31,610,000 units of shares at personal name in 2021 & 2022 respectively
Mohammed Nader Khan	Do	41,821,296	41,821,296	-
Quazi Sirazul Islam	Do	22,677,773	22,677,773	-
Mafiz Ahmed Bhuiyan	Do	22,950,208	22,950,208	-
Salma Huq	Do	35,479,775	35,479,775	-
Nafis Sikder	Do	28,408,795	28,408,795	-
Imran Khan	Do	22,647,170	22,647,170	-
Mohammad Mushtaque Ahmed Tanvir (Representative of Uniglory Cycle Industries Ltd.)	Do	22,836,275	22,836,275	-
Zaeem Ahmed (Representative of Namreen Enterprise Limited)	Do	25,754,776	25,754,776	-
SM Tamjid	Do	22,662,344	22,662,344	-
C Q K Mustaq Ahmed	Independent Director	-	-	-
Anwaruddin Chowdhury FCA	Do	-	-	-
Dr. Sharif M. N. U. Bhuiyan	Do	-	-	-
Khan Ahmed Sayeed Murshid, PhD	Do	-	-	-
Hassan O. Rashid	MD & CEO	-	-	-
Tanvir A Siddiqui, ACS	Company Secretary	1,000	1,000	-
M Habibur Rahman Chowdhury	DMD & CFO	-	-	-
Abdul Halim	Chief Auditor	-	-	-
Md. Feroz Al Azad	Head of ICC	-	-	-

c) Shareholding of the Executives (Top five person other than CEO, CFO, CS, HIAC):

Name of Shareholders	Position/ Designation	Shares Held at 31.12.2022	Shares Held at 31.12.2021	Remarks
Faisal Rahman	Additional Managing Director	-	-	-
Shams Abdullah Muhaimin	Deputy Managing Director	6,213	-	-
Ziaur Rahman	Do	-	-	-
Sk. Matiur Rahman	Do	-	-	-
Md. Nazeem Anwar Choudhury	Do	-	-	-

d) Shareholding of the Shareholders holding 10% or more Voting Rights:

Name of Shareholders	Position/ Designation	Shares Held at 31.12.2022	Shares Held at 31.12.2021	Remarks
N/A	N/A	-	-	-

e) Distribution of Shareholding based on Types of Shares:

Types of Shareholders	Shares Held at 31.12.2022	% of Total Shareholding	Shares Held at 31.12.2021	% of Total Shareholding
Sponsor/Director	444,027,637	39.21%	441,922,380	39.03%
Government	-	-	-	-
Institutions	431,231,307	38.09%	413,595,090	36.53%
Foreign	5,667,165	0.50%	5,980,917	0.53%
Public	251,357,368	22.20%	270,785,090	23.91%
Total	1,132,283,477	100.00%	1,132,283,477	100.00%

f) Distribution of Shareholding based on Range of Shares:

Range of Shareholdings	Shares Held at 31.12.2022	Number of Shareholders as on 31.12.2022	Shares Held at 31.12.2021	Number of Shareholders as on 31.12.2021
Less than 500	4,054	733,410	4,369	793,525
500-5,000	5,335	9,988,122	6,517	12,308,132
5,001-10,000	873	6,643,887	1,081	8,282,124
10,001-20,000	529	7,812,964	657	9,815,821
20,001-30,000	210	5,316,839	263	6,631,795
30,001-40,000	82	2,916,797	106	3,799,690
40,001-50,000	72	3,436,606	123	5,886,195
50,001-100,000	173	12,585,006	240	17,804,743
100,001-1,000,000	235	76,492,030	260	83,912,689
Over 1,000,000	143	1,006,357,816	144	983,048,763
Total	11,706	1,132,283,477	13,760	1,132,283,477

g) Holding of minimum 30% Shareholding by the Sponsors & the Directors:

Name of Shareholders	Position/ Designation	Shares Held at 31.12.2022	Shares Held at 31.12.2021	Remarks
Tanjil Chowdhury (Representative of EC Holdings Limited)	Chairman	27,192,570	27,192,570	-
Md. Shahadat Hossain	Vice Chairman	22,672,741	22,672,741	-
Mrs. Nazma Haque	Vice Chairman	22,745,857	22,745,857	-

Name of Shareholders	Position/ Designation	Shares Held at 31.12.2022	Shares Held at 31.12.2021	Remarks
Azam J Chowdhury (Representative of East Coast Shipping Lines Ltd.)	Director	54,271,273	24,128,016	including 1,466,743 & 31,610,000 units of shares at personal name in 2021 & 2022 respectively
Mohammed Nader Khan	Do	41,821,296	41,821,296	-
Quazi Sirazul Islam	Do	22,677,773	22,677,773	-
Mafiz Ahmed Bhuiyan	Do	22,950,208	22,950,208	-
Salma Huq	Do	35,479,775	35,479,775	-
Nafis Sikder	Do	28,408,795	28,408,795	-
Imran Khan	Do	22,647,170	22,647,170	-
Mohammad Mushtaque Ahmed Tanvir (Representative of Uniglory Cycle Industries Ltd.)	Do	22,836,275	22,836,275	-
Zaeem Ahmed (Representative of Namreen Enterprise Limited)	Do	25,754,776	25,754,776	-
SM Tamjid	Do	22,662,344	22,662,344	-
C Q K Mustaq Ahmed	Independent Director	-	-	-
Anwaruddin Chowdhury FCA	Do	-	-	-
Dr. Sharif M. N. U. Bhuiyan	Do	-	-	-
Khan Ahmed Sayeed Murshid, PhD	Do	-	-	-
Mohammad Aminul Haque	Sponsor & Former Director	11,031,207	11,031,207	Deceased, share transmission is under process
Khandker Mohammed Khaled	Do	6,425,865	6,425,865	-
M.A. Khaleque	Do	4,083,000	4,083,000	-
Khushe Akhter	Do	400,561	400,561	-
Nasim Anwar Hossain	Do	25,702,323	25,702,323	-
Md. Shirajul Islam Mollah	Do	23,612,534	23,612,534	-
Mizanur Rahman Bhuiyan	Do	651,294	651,294	-
Marina Yasmin Chowdhury	Do	-	28,038,000	-
Total		444,027,637	441,922,380	-

h) Free Float Shareholding:

Particulars	As on 31.12.2022	As on 31.12.2021
Total Outstanding Securities (A)	1,132,283,477	1,132,283,477
Less (B):		
a. Securities held by Sponsors/Directors	444,027,637	441,922,380
b. Securities held by Government	-	-
c. Strategic stakes by private corporate bodies/ individuals (any holding more than 5% held by an individual/company be considered as strategic)	67,889,009	67,889,009
d. Securities held by associate companies (cross holdings)	-	-
e. Any other locked-in-securities	-	-
Total Free Float Securities (A-B)	620,366,831	622,472,088
% of free float securities in respect of total securities	54.79%	54.97%